



## **Job Announcement Executive Director**

The Richland County Mental Health & Recovery Services (RCMH&RS) seeks applicants for the position of Executive Director. The successful candidate will be an experienced professional responsible for planning, funding, monitoring and evaluating treatment, prevention, and support services for people who experience mental, emotional, alcohol and/or drug addiction disorders.

The Executive Director is a highly visible and significant leadership role in Richland County. Building and maintaining relationships at all levels throughout the community. Working directly for the 9-member Board of Directors, leading the seven employee Team; with an annual \$10M budget.

The candidate must possess the knowledge, skills and abilities required to perform all job duties and responsibilities as summarized in the position description. The job description can be located here: <https://richlandmentalhealth.com/wp-content/uploads/2026/04/RC-MHRSB-ED-Job-Description.pdf>

The position requires a bachelor's degree. With a master's degree preferred; Business Administration, Counseling, Law, Clinical Psychology, Healthcare Administration, Public Administration, Social Services, Social Work, or a related field. Five years of administrative experience in mental health and/or addiction services field.

Salary is commensurate with education and experience. (Salary Range \$95,000.00 to \$130,000.00). RCMH&RS provides an excellent benefits package, including generous paid leave and benefits program, and participation in the Ohio Public Employees Retirement System.

**Interested qualified individuals should submit a cover letter, resume, and references to:**

**Fonda Freeman**

**Ohio Association of County Behavioral Health Authorities (OACBHA)**

**175 S, Third, Suite 900**

**Columbus, OH 43215**

**[ffreeman@oacbha.org](mailto:ffreeman@oacbha.org)**

*The initial submission period will conclude on **Friday, May 15, 2026**. Should the review process not yield a suitable candidate, additional submission periods may be implemented in accordance with Board policy and will be announced once scheduled. The Position will remain open until filled.*